

5th January, 2021

BSE Limited	National Stock Exchange of India Ltd.
Phiroze Jeejeebhoy Towers,	Exchange Plaza, 5th Floor,
Dalal St, Kala Ghoda, Fort,	Plot No. C/1, G Block,
Mumbai - 400001	Bandra Kurla Complex,
	Bandra (East), Mumbai - 400 051.
Code No. 507880, 959848 and 959982	Code - VIPIND

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at its meeting held today i.e. 5th January, 2021 has approved the following:

- a. Resignation of Mr. Sudip Ghose (DIN: 08351249) from the position of the Managing Director & Key Management Personnel of the Company w.e.f 31st January, 2021.
 - Brief details of resignation of Mr. Sudip Ghose are enclosed herewith in **Annexure-A**.
- b. Appointment of Mr. Anindya Dutta (DIN: 08256456) as an Additional Director of the Company w.e.f 1st February, 2021. Mr. Anindya Dutta is also appointed as Managing Director & Key Management Personnel of the Company for a period of 3 (Three) years w.e.f 1st February, 2021. Mr. Anindya Dutta is not related to any of the Director(s) of the Company.

Brief details of the appointment of Mr. Anindya Dutta are enclosed herewith in **Annexure-B**.

Mr. Anindya Dutta is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.



Please take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully, For V.I.P. INDUSTRIES LIMITED

Anand Daga Company Secretary & Head - Legal



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr.	Particulars	Details
No.		
1.	Reason for change viz.	Resignation due to personal reasons
	appointment, resignation, removal,	
	death or otherwise;	
2.	Date of appointment/cessation (as	Mr. Sudip Ghose cease to be the
	applicable) & term of appointment	Managing Director of the Company
		w.e.f 31st January, 2021.
3.	Brief profile (in case of	Not applicable
	appointment)	
4.	Disclosure of relationships	Not applicable
	between directors (in case of	
	appointment of a Director)	



Annexure B

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointed as an Additional Director with effect from 1 st February, 2021 and Managing Director & KMP for a period of 3 years with effect from 1 st February, 2021, subject to Shareholder's approval.
3.	Brief profile (in case of appointment)	Anindya brings more than 20 years of leadership experience in the FMCG industry across business verticals and categories. Prior to joining VIP Industries, he was the Managing Director of Havmor Ice Creams Pvt Ltd (a Lotte Group company). Prior to Havmor, he was with Britannia Industries for almost 18 years, in roles of increasing impact in Sales & Distribution, Category & Brand lifecycle management, Channel development, Supply chain operations and leading P&Ls like Britannia's Dairy, Breads and International Business SBUs
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NIL