



15<sup>th</sup> August, 2023

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001  BSE Code No. 507880	<b>National Stock Exchange of India Ltd.</b> Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051.  NSE Code – VIPIND
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**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015**

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you that Mr. Anindya Dutta (DIN: 08256456), Managing Director of V.I.P. Industries Limited (“the Company”) has tendered his resignation on 14<sup>th</sup> August, 2023, which will be effective from the close of business hours on 13<sup>th</sup> November, 2023. Disclosure of information pursuant to Regulation 30 is attached herewith and marked as **Annexure A**.

Further, pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 15<sup>th</sup> August, 2023, which commenced at 5:15 P.M., and concluded at 5:30 P.M. has appointed Ms. Neetu Kashiramka (DIN: 01741624) as the Managing Director Designate and Chief Financial Officer, with effect from 15<sup>th</sup> August, 2023.

Ms. Neetu Kashiramka shall take over as the Managing Director and Chief Financial Officer of the Company with effect from 14<sup>th</sup> November, 2023, subject to Shareholder’s approval. A brief profile of Ms. Neetu Kashiramka is attached herewith and marked as **Annexure B**.

Ms. Neetu Kashiramka is not related to any of the Director(s) of the Company. Ms. Neetu Kashiramka is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,  
Yours faithfully,  
For V.I.P. INDUSTRIES LIMITED

Anand Daga  
Company Secretary & Head - Legal

Encl: as above

**VIP INDUSTRIES LIMITED**

Registered Office: DGP House, 5<sup>th</sup> Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.  
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com  
CIN - L25200MH1968PLC013914



## Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, resignation, removal, death or otherwise;</del>	Resignation due to personal reasons
2.	Date of <del>appointment</del> /cessation (as applicable) <del>&amp; term of appointment</del>	13 <sup>th</sup> November, 2023
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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## Annexure B

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointed as “Managing Director Designate & Chief Financial Officer” with effect from 15 <sup>th</sup> August, 2023 till 13 <sup>th</sup> November, 2023 and “Managing Director & Chief Financial Officer” with effect from 14 <sup>th</sup> November, 2023 for a period of 3 years subject to Shareholders approval.
3.	Brief profile (in case of appointment)	<p>Ms. Neetu Kashiramka has joined the Company on 7th April, 2020 as Chief Financial Officer of the Company and has been appointed as Executive Director and Chief Financial Officer of the Company w.e.f 8<sup>th</sup> May, 2023. Ms. Neetu Kashiramka is a qualified Chartered Accountant having over 26 years of post-qualification experience. She brings in more than two decades of experience in the Corporate Finance function across several organizations. Before joining the Company, she was working as CFO with Greaves Cotton Limited, a listed Company in the Engineering sector.</p> <p>Ms. Neetu started her career with Kewal Kiran &amp; Company and thereafter moved to Jyothy Laboratories Limited. She had a long stint spanning over 17 years with Jyothy where she played a pivotal role and saw the Company growing from Rs. 20 Crores to Rs. 1,800 Crores. During her career, she has handled ERP</p>

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		<p>implementation, Private Equity, IPO, QIP, Fund raising through multiple instruments, Merger &amp; Acquisition along with core of financial control, budgeting and business partnering. She has also handled Investors relations for last 16 years.</p> <p>Ms. Neetu was awarded CA Young Corporate Leader Award in 2008 by Institute of Chartered Accountants of India for her leadership to spearhead IPO at the age of 32. She is also guest speaker/panelist in some of the professional forums to talk about new age finance function, role of a CFO in current environment, Women empowerment and so on.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NIL

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