



8<sup>th</sup> May, 2023

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001  Code No. 507880	<b>National Stock Exchange of India Ltd.</b> Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Code – VIPIND
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**Subject: Change in Board / Directors**

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at its meeting held today i.e. 8th May, 2023 has approved appointment of Ms. Neetu Kashiramka, Chief Financial Officer (DIN: 01741624) as an Additional Director of the Company w.e.f 8th May 2023. Ms. Neetu Kashiramka is also appointed as Executive Director & Chief Financial Officer of the Company for a period of 5 (Five) years w.e.f 8th May 2023. Ms. Neetu Kashiramka is not related to any of the Director(s) of the Company.

Brief details of the appointment of Ms. Neetu Kashiramka are enclosed herewith in **Annexure–A**.

Ms. Neetu Kashiramka is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,  
For V.I.P. INDUSTRIES LIMITED

Anand Daga  
Company Secretary & Head – Legal

Encl: As above

**VIP INDUSTRIES LIMITED**

Registered Office: DGP House, 5<sup>th</sup> Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.  
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com  
CIN - L25200MH1968PLC013914



## Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointed as an Additional Director with effect from 8 <sup>th</sup> May 2023 and Executive Director & Chief Financial Officer for a period of 5 years with effect from 8 <sup>th</sup> May, 2023 subject to Shareholders approval at ensuing Annual General Meeting.
3.	Brief profile (in case of appointment)	<p>Ms. Neetu Kashiramka has joined the Company on 7th April, 2020 as Chief Financial Officer of the Company. Ms. Neetu Kashiramka is a qualified Chartered Accountant having over 26 years of post-qualification experience. She brings in more than two decades of experience in the Corporate Finance function across several organizations. Before joining the Company, she was working as CFO with Greaves Cotton Limited, a listed Company in the Engineering sector.</p> <p>Ms. Neetu started her career with Kewal Kiran &amp; Company and thereafter moved to Jyothy Laboratories Limited. She had a long stint spanning over 17 years with Jyothy where she played a pivotal role and saw the Company growing from Rs. 20 Crores to Rs. 1,800 Crores. During her career, she has handled ERP implementation, Private Equity, IPO, QIP, Fund raising through multiple instruments,</p>

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		<p>Merger &amp; Acquisition along with core of financial control, budgeting and business partnering. She has also handled Investors relations for last 16 years.</p> <p>Ms. Neetu was awarded CA Young Corporate Leader Award in 2008 by Institute of Chartered Accountants of India for her leadership to spearhead IPO at the age of 32. She is also guest speaker/panelist in some of the professional forums to talk about new age finance function, role of a CFO in current environment, Women empowerment and so on.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NIL

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